

## POL008 Corporate Responsibility Policy Statement



For Wembley Innovation Ltd “Corporate Responsibility” is about living the values and principles that govern the way we operate as an organisation and behave as individuals. It is about ensuring we sustain safe operations, have a positive impact on our people/the communities we work in, the wider environment and in building the trust/respect of our customers/stakeholders.

This policy statement relates to the social and non-regulatory aspects of our corporate responsibility, i.e. conservation issues in the environment as opposed to environmental regulations governing noise, etc.

Our Safety & Environmental Policy Statements address the regulatory aspects in support of Wembley Innovation Ltd.’s Management Systems.

The standards expected, requires the development of systems and procedures that create and deliver sustainable value in relation to the safety of operations, our impact on the environment, engagement in the community and enabling our people to excel. This should include:

- Identification and engagement with key stakeholders.
- Our CR principles are embedded in management processes in relation to bid solutions, operational processes and the external provider base.
- Recording and reporting on initiatives we have undertaken and their impact.
- Recording and reporting on community investment.
- Management review at board level.
- Awareness training and communicating to staff so that they understand the company’s approach to CR and the business commitments made.
- Involvement of all staff in the CR process, providing them with the opportunity to contribute ideas as well as their time and skills.

I recognise the impacts that my business makes on society, the economy and the planet, and I shall seek to make a positive difference in the places where we operate.

This Policy sets out a framework for the development and implementation of Corporate Responsibility activities throughout the company and supports our values as an organisation.

I have defined this Corporate Responsibility Policy to describe my company’s approach in relation to how we look after our people; are successfully integrated into the communities within which we work; take our environmental responsibilities seriously; and above anything else that we operate safely in all aspects of our work.

A handwritten signature in black ink, enclosed within a hand-drawn oval border.

Liam Clear  
Managing Director  
Wembley Innovation Ltd

October 2019