

POL041 Code of Conduct



Wembley Innovation Ltd takes great pride in its reputation as a progressive and professional company which strives for excellence in all of its endeavours. The Company is conscious of its place within the community and the need to adhere to the highest standards of business conduct and compliance with the law and best practice. Wembley Innovation Ltd.'s continued success will be assisted by the maintenance of the highest standards of integrity from all employees.

To assist employees in maintaining the Company's reputation, a written Code of Conduct has been developed which defines Wembley Innovation Ltd.'s basic principles of business conduct. Among other things the Code is intended to promote:

- Honest and ethical conduct, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships.
- Full, fair, accurate, timely and understandable disclosure in reports and documents that the Company files and communicates as necessary.
- Prompt internal reporting to the persons identified in this Code of violations of this Code.
- Accountability for adherence to this Code.

Whilst the Code outlines the minimum standards of behaviour required of each of our directors, officers, and employees, Wembley Innovation Ltd also expects all of its personnel and contractors to strive to achieve levels of performance which exceed basic compliance. The Managing Director is strongly committed both to the letter of this Code and to the spirit of best practice underpinning it, and expects similar commitment for all of Wembley Innovation Ltd.'s employees and contractors. Please take the time to read the Code carefully. By following these principles, you should feel confident and comfortable that you are conducting yourself appropriately.

This Code should also be read in conjunction with the various policies, associated plans and handbooks of Wembley Innovation Ltd which (among other things) address in more detail some of the topics covered in this document.

A handwritten signature in black ink, appearing to read 'Liam Clear', enclosed within a large, hand-drawn circular scribble.

Liam Clear
Managing Director
Wembley Innovation Ltd

October 2021